



Point Leo Boat Club

Code of Conduct

Version 1.0 – Reviewed 2023

The following codes of conduct relate to the Point Leo Boat Club (the **Club**):

1. General code of conduct

As a Club member, service provider, an employee or contractor you must meet the following standards of conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to, the Club's standards, rules, regulations and policies.
- Operate within the rules of the sport including national and international guidelines that govern Australian Sailing.
- Do not use your involvement with the Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of the Club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring the Club into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of the Member & Child Protection Policy.
- Comply with all Club Policies and Procedures.

2. Administrator & volunteer code of conduct

Administrators, volunteers, directors, officers, employees, contractors must:

- Agree to abide by the Code of Conduct.
- Be fair, considerate and honest in all dealing with others.
- Be professional in their actions, language, presentation, manners and punctuality in order to reflect high standards.
- Maintain confidentiality in regards to sensitive and/or commercial information.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality in matters relating to the Member and Child.
- Protection Policy.
- Maintain a safe environment for others.

- Show concern and caution towards others.
- Be a positive role model for others.
- Comply with all Club Policies and Procedures.

3. Coach & instructors code of conduct

Coaches and instructors educate participants in the fundamental techniques, skills and tactics of sailing. Accredited coaches and instructors are vital to quality sailing development. Sailing coaches and instructors must:

- Agree to abide by the Code of Conduct.
- Comply with all Club Policies and Procedures.
- Where relevant, become accredited and keep that accreditation up to date.
- Encourage enjoyment of sailing, participation should be for pleasure, winning is only part of the fun.
- Cater for varying levels of ability so that all sailors have a 'fair go' in both practice and competition.
- Provide equal encouragement to all participants without discrimination.
- Make opportunities available for participants to develop their full sailing and/or boating potential.
- Prepare and conduct sessions based on sound coaching principles.
- Set realistic standards and objectives for juniors.
- Provide safe sailing or boating conditions.
- Insist that the required protective clothing is fitted and worn appropriately.
- Educate sailors and in the case of juniors, the parents on health and safety in sailing or boating.
- Abide by the World Anti-Doping Code and the Australian Sailing Anti-Doping Policy.
- Ensure that the consequences of inappropriate behaviour are clearly understood by sailors and boating participants, and in the case of juniors, the parents.
- Keep up to date with sailing and boating coaching development.
- Operate within the rules and spirit of the sport and teach your sailors and boating participants to do the same.
- Never ridicule or yell at young sailors or boating participants for making a mistake or not coming first.
- Provide a good role model of sporting behaviour and respect the rights, dignity and worth of every sailor and boating participants regardless of their age, gender, ability, cultural background or religion.

4. Participant's code of conduct

Participant's must

- Be tolerant of other Participants and users of the waterways and surrounding environments.
- Never argue with an official, coach or instructor.
- Control your temper at all times. Verbal abuse of officials and / or coaches and sledging other participants, deliberately distracting or provoking an opponent or other participant are not acceptable or permitted behaviour.
- Not abuse other crew members.
- Abide by the Australian Sailing Anti-Doping Policy.
- Work equally hard for yourself and/or your crew. Your boat's performance will benefit and so will you.
- Be a good sport. Applaud your opponent's/ other Participant's when they get one up on you.
- Treat all participants as you like to be treated. Do not bully or try to take an unfair advantage of another competitor.
- Cooperate with your fellow sailors/boating participants.
- Participate for your own enjoyment and benefit not just to please others.
- Comply with all Club Policies and Procedures.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

5. Parent/guardian code of conduct

Parents / Guardians must:

- Remember that children participate in sailing or boating for their enjoyment, not yours.
- Encourage children to participate, not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children to sail or boat according to the rules and to settle disagreements without resorting to hostility, violence or abuse.
- Never ridicule or yell at a child for making a mistake or losing a race.
- Remember that children learn best by example. Appreciate good performances and skills displayed by all participants.
- Support all efforts to eliminate verbal and physical abuse from sport.
- Respect officials' and coaches decisions & actions at all times and teach children to do likewise.
- Show appreciation of the efforts of coaches, officials, administrators and other helpers as without them there would be no sport for your children to participate in.
- Comply with all Club Policies and Procedures.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

6. Spectator code of conduct

Spectators must:

- Applaud good performance and efforts from all sailors, boating participants and teams. Congratulate all participants on their performance regardless of the event's outcome.
- Respect the decisions of officials and coaches and teach young people to do the same.
- Never ridicule or scold a young sailor for making a mistake. Positive comments are motivational.
- Condemn the use of violence in any form, whether it is by other spectators, coaches, officials, sailors or boating participants.
- Show respect for your team's opponents. Without them there would be no event.
- Encourage participants to follow the rules and the officials' / coaches decisions.
- Do not use violence, harassment or abuse in any form (i.e. do not use foul language, sledge or harass sailors, coaches, officials or other spectators).
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

7. Officials code of conduct

Officials must

- Place the safety and welfare of the participants above all else.
- Accept responsibility for their actions.
- Be impartial.
- Avoid anything which may lead to conflicts of interest.
- Be courteous, respectful and be open to discussion and interaction.
- Value the individual in sport.
- Seek continual self-improvement through study, performance appraisal and regular updating of competencies.
- Encourage inclusivity and access to all areas of officiating.
- Be a positive role model in behaviour and personal appearance.